



## North Shore Library Board Personnel Committee Minutes

Thursday, November 5, 2020 8:00 a.m.

**Zoom Meeting:** <https://zoom.us/j/97753373351>

OR Call: (312) 626-6799 Passcode: 977 5337 3351

Meeting was called to order by Personnel Committee Chair, Bartels at 8:00 a.m.

1. **ROLL CALL**

Present: Pierner, Rindt, Bartels

Also present: Alyssa Pisarski, Interim Library Director

2. **PUBLIC COMMENT**

3. There was no Public Comment.

4. **Approval of Minutes from 07.23.20**

Motion made by Pierner/Rindt to approve of the Minutes from 7.23.20. Motion carried unanimously.

5. **MOTION TO MOVE INTO CLOSED SESSION**

Pursuant to Wisconsin Statutes 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility": Review of salaries and salary ranges for 2021 - 2024 with Interim Library Director, Alyssa Pisarski.

Motion made by Rindt/Pierner to move into closed session. Motion carried unanimously. Meeting moved into closed session at 8:03 a.m.

**MOTION TO RECONVENE INTO OPEN SESSION:** To consider or act upon matters discussed in Closed Session.

Motion made by Rindt/Pierner to reconvene into open session. Motion carried unanimously. Meeting moved into open session at 9:05 a.m.

Bartels summarized the Closed Session discussion and plans for the next meeting: The Committee discussed accelerating the 2019-2024 salary increase wage scale and associated positions based on the estimated savings from 2020.

Motion made by Rindt/Pierner to forward presentation of accelerated salary increase plan as discussed in closed session to the full board. Motion carried unanimously.

Bartels recommended a future agenda item be the continued discussion of salaries and wages based on the extraordinary savings experienced in 2020.

6. **Adjournment until December 10 at 9:00 a.m.** Motion made by Pierner/Rindt to adjourn. Motion carried unanimously. Meeting adjourned at 9:10 a.m. until December 10, 2020 at 9:00 a.m.

Respectfully submitted by Alyssa Pisarski, Interim Library Director and Recording Secretary.